



## Dr. Andries Johannes MULLER

### Charges

Date Charge(s) Laid:	June 24, 2016
Hearing:	Pending
Charge(s):	Unprofessional Conduct
Outcome Date:	TBA

*Allegations of unprofessional conduct as set out in the charge below have been referred to the discipline committee. The allegations in the charge have not been admitted, nor has there been a hearing before the discipline committee to determine whether the allegations in the charge will be proved.*

*A physician who denies some or all of the allegations in a charge is entitled to a hearing before the discipline committee to determine if the allegations in the charge are established by the evidence at the hearing.*

*You Dr. Andries Johannes Muller are guilty of unbecoming, improper, unprofessional, or discreditable conduct contrary to the provisions of Section 46(o) of **The Medical Profession Act, 1981 S.S. 1980-81 c. M-10.1.***

*The evidence that will be lead in support of this charge will include the following:*

- a) You are an Associate Professor in academic family medicine;*
- b) An individual hereinafter referred to in this charge as Resident Number 1 was a resident in the family medicine residency program;*
- c) You were a preceptor to Resident Number 1;*
- d) You were aware of Resident Number 1's personal circumstances and Resident Number 1's circumstances in the family medicine residency program which made Resident Number 1 vulnerable;*
- e) You failed to maintain appropriate boundaries in your relationship with Resident Number 1;*
- f) In approximately April or May, 2011 you hugged Resident Number 1;*
- g) In approximately December, 2013 you displayed underwear that you were wearing to Resident Number 1 and another resident;*
- h) You were subject to an investigation by the College of Medicine which investigated a complaint filed by Resident Number 1;*
- i) That investigation concluded that you had engaged in disruptive workplace conduct;*

- j) *That investigation concluded that your conduct was not suitable to a person with your role as a member of the Faculty of Family Medicine;*
- k) *That investigation concluded that you did not manage your relationship with Resident Number 1 in meetings with that resident to ensure that proper boundaries between a professor and a student were met.*