



Dr. Anatole NGUEGNO

Council Decision

Date Charge(s) Laid:	March 24, 2023
Charge(s) Amended:	N/A
Outcome Date:	June 2, 2023
Hearing:	June 2, 2023
Disposition:	Suspension, Reprimand, Fine, Costs, Conditions

The Council of the College of Physicians and Surgeons of Saskatchewan imposes the following penalty on Dr. Anatole Nguigno pursuant to The Medical Profession Act, 1981 (the "Act"):

- 1) Pursuant to Section 54(1)(e) of the Act, the Council hereby reprimands Dr. Nguigno. The format of that reprimand will be in written format.
- 2) Pursuant to Section 54(1)(b) of the Act, the Council hereby suspends Dr. Nguigno for a period of 3 months. The suspension will start as of June 3, 2023.
- 3) Pursuant to Section 54(1)(f) of the Act, the Council directs Dr. Nguigno to pay a fine in the amount of \$15,000. Such payment shall be made in full by June 2, 2024, and can be made via equal monthly payments.
- 4) Pursuant to Section 54(1)(g) of the Act, the Council requires that Dr. Nguigno successfully complete an ethics course acceptable to the Registrar, and provide proof of completion. Such course shall be completed at the first available date, but in any case within six months. The programs "Medical Ethics, Boundaries and Professionalism" by Case Western Reserve University and "Medical Ethics and Professionalism (ME-15 Extended)" by PBI Education are ethics programs acceptable to the Registrar. While any post-course requirements may not be completed within the six months, Dr. Nguigno is to apply diligence in completing any such requirements and must then provide proof of successful completion. If Dr. Nguigno fails to complete the course in the directed timeframe, his licence will be suspended until such time as the course has been successfully completed.
- 5) Pursuant to Section 54(1)(g) of the Act, the Council requires that Dr. Nguigno successfully complete a medical record-keeping course acceptable to the Registrar, and provide proof of completion. Such course shall be completed at the first available date, but in any case within six months. The programs "Medical Record Keeping (MR-17 Extended)" by PBI Education, "Medical Record Keeping" by ProBE/CPEP and "Medical Record Keeping" by the University of Toronto are record-keeping courses acceptable to the Registrar. While any post-course requirements may not be completed within the six months, Dr. Nguigno is to apply diligence in completing any such requirements and must then provide proof of successful completion. If Dr. Nguigno fails to complete the course in the directed timeframe, his licence will be suspended until such time as the course has been successfully completed.

- 6) Pursuant to Section 54(1)(i) of the Act, the Council directs Dr. Nguegno to pay the costs of and incidental to the investigation and hearing in the amount of \$38,743.17. Such payment shall be made in full by June 2, 2024, and can be made via equal monthly payments.
- 7) Pursuant to Section 54(2) of the Act, if Dr. Nguegno should fail to pay the costs as required by paragraph 6, Dr. Nguegno's licence shall be suspended until the costs are paid in full.
- 8) The Council reserves to itself the right to reconsider and amend any of the terms of this penalty decision, upon application by Dr. Nguegno. Without limiting the authority of the Council, the Council may extend the time for Dr. Nguegno to pay the fine and costs required by paragraphs 3 and 6, and may reconsider and amend the requirements of the retraining or education set out in paragraphs 4 and 5.



25 September, 2023

Dr. A. Nguegno



Dr. Ngeugno:

The Council of the College of Physicians and Surgeons, at its scheduled meeting on June 2, 2023, accepted your admission of guilt to charges of professional misconduct. These charges related to the alteration of patient records, presentation of dishonest information concerning chart alterations, and inappropriate billing between Nov 1, 2015 and May 24, 2017. Following deliberation, the Council imposed a penalty under *The Medical Professional Act, 1981*, based on the joint recommendation put forward by your legal counsel and that of the Registrar's Office. One of the components of the penalty was an official reprimand from the Council.

You, Dr. A. Nguegno, having been found guilty of professional misconduct while practicing medicine in the province of Saskatchewan, are hereby reprimanded by the Council of the College of Physicians and Surgeons of Saskatchewan.

You manipulated patient medical data deceptively demonstrating a complete disdain for the integrity of patient treatment. Deliberately and willfully fabricating essential information in a chart betrays the patient's trust and the profession's ethical norms. Your unethical billing practices jeopardize the profession's honest, ethical, and accurate recordkeeping and reporting standards. These actions violate the code of conduct and core values, particularly in a trust-based public billing system.

One of the Council's statutory functions is to maintain the public's confidence in the integrity of the college. One of the ways the Council achieves this task is to ensure that it appropriately supervises its members' professional conduct according to its bylaws and policies. Consequently, the Council considers your actions lacking in humanity, professionalism, and integrity. They were deliberate, deeply unethical, egregious, and unacceptable of the oath you swore to uphold as a medical practitioner.

Council considered the mitigating factors presented by your legal counsel. Additionally, Council recognizes that you have had no previous record of discipline and admitted the charges soon after they were laid without requiring a contested hearing. However, the mitigating factor of admission is tempered by the fact that you denied the conduct until faced with incontrovertible evidence gathered during a lengthy and complex PIC investigation.

Council expects you to reflect on the details of your professional misconduct, learn from this experience, and adhere to the highest ethical and professional standards moving forward.

The Council of the College of Physicians and Surgeons of Saskatchewan