



# Dr. Robert STEFFEN

## Council Decision

<b>Date Charge(s) Laid:</b>	1) June 8, 2024 2) June 8, 2024
<b>Charge(s) Amended:</b>	N/A
<b>Outcome Date:</b>	November 29, 2024
<b>Penalty Hearing:</b>	November 29, 2024
<b>Disposition:</b>	Suspension, Reprimand, Conditions, Costs

*The Council of the College of Physicians and Surgeons imposes the following penalties on Dr. Robert Steffen pursuant to The Medical Profession Act, 1981:*

- 1) Pursuant to Section 54(1)(b) of the Act, the Council hereby suspends Dr. Steffen for a period of 4 months, commencing at 12:01 a.m. on 2 December 2024 and ending at 11:59 p.m. on 1 April 2025.
- 2) Pursuant to Section 54(1)(e) of the Act, the Council hereby reprimands Dr. Steffen. The format of that reprimand will be in written format.
- 3) Pursuant to Section 54(1)(i) of the Act, the Council directs Dr. Steffen to pay the costs of and incidental to the investigation and hearing in the amount of \$8,853.55 by the date of 31 May 2025.
- 4) Pursuant to Section 54(2) of the Act, if Dr. Steffen should fail to pay the costs as required by paragraph 6, Dr. Steffen’s licence shall be suspended until the costs are paid in full.
- 5) Pursuant to Section 54(1)(g) of the Act, the Council requires that Dr. Steffen successfully complete an Ethics and Professionalism Course and an Anger Management Course acceptable to the Registrar and provide proof of completion. Such course shall be completed on or before 31 May 2025, or any other date as agreed to by the Registrar or their designate. If Dr. Steffen fails to complete the course in the directed timeframe, his licence will be suspended until such time as the courses have been successfully completed.
- 6) The Council reserves to itself the right to reconsider and amend any of the terms of this penalty order if requested to do so by Dr. Steffen.